



**KNOWLEDGE MARINE & ENGINEERING WORKS LIMITED**

**Familiarization Programmes for Independent Directors**

**Disclosure under Regulation 25 and 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**Details of familiarization programmes for Independent Directors:**

The Company has established an orientation process/familiarization programme for its Independent Directors that includes:

- a) Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b) Nature of business and business model of the Company, Company's strategic and operating plans.
- c) Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors has attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally spread over two days.

***Effective Date: 26th February, 2020***

***Last Reviewed on: 16th April, 2024***

*\*Placed before the Board of Directors at its meeting held on 16th April, 2024 and reviewed/ approved thereat.*